



Agreement codex for LEOlingo counsellors

LEOlingo advocates to protect children and teenagers against any sexual abuse or violation. This means we will try to prevent any inappropriate access to children and teenagers from within the organisation. Having a clear position regarding child protection and creating an environment to deal with any such conflicts openly is important to us, as well as sensitisation and openness around the topic. Therefore we call upon our camp counsellors to support child protection and the right to integrity for the young people in their care. For this reason, before the contract begins, we ask all of our camp counsellors to familiarise themselves with this topic and to internalise and sign this Agreement Codex.

- I know that sexual contact to vulnerable people and children is a criminal and chargeable offence.
- I will do my best to foreclose any cases of sexual violence or violence in general at LEOlingo camps.
- I will protect the children at camp against danger, harm, violence and physical or psychological abuse as best I can.
- I will respect the childrens' privacy and personal boundaries.
- I will try to recognise any sexual, psychical or psychological violations and intervene in an appropriate manner. I will not try to cover up such incidences.
- In case of a conflict I will contact my superiors as soon as possible.
- I will not publicise pictures of kids from LEOlingo camps on internet platforms.
- I will not consume alcohol or drugs during camp and I will prevent the children from consuming alcohol or drugs.
- I know that I am a representative of LEOlingo, as well as a role model for the participants at camp. I will try not to affect the reputation of LEOlingo in a negative way.

Place and date

Name

Signature